

ESG DECLARATION OF COMMITMENT

The management of the nationally owned energy group, MVM Energetikai Zártkörűen Működő Részvénytársaság (hereinafter: MVM Zrt.) is committed to ESG (environmental, social and governance) values and principles in all areas of its activities.

MVM Zrt. is taking decisive steps to establish and maintain environmental, social and corporate governance best practices, and in this context MVM Zrt. and the MVM Group currently have the following policies:

- MVM Group Health and Safety Policy,
- MVM Group Environmental Policy,
- MVM Group Anti-Discrimination Policy,
- MVM Group Association Freedom Policy,
- MVM Group Business Partner Code of Ethics,
- MVM Group Procurement Policy,
- MVM Group Code of Ethics,
- MVM Group Anti-Corruption Policy,
- MVM Zrt. Energy Management Policy,
- MVM Zrt. Environmental Policy,
- MVM Zrt.'s Nuclear Safety Policy.

MVM Zrt. regularly updates its own and group policies and seeks to create new policies if needed.

- Taking responsibility

Taking responsibility for results, standing up bravely in difficult situations. Making appropriate and timely decisions that will help the organisation grow.

- Collaboration

Building partnerships and working with others to achieve common goals. Gaining the trust of others through honesty, integrity and credibility.

- Customer focus

Building strong, stable external and internal customer relationships and proposing customer-centric solutions.

- Transparency

Transparency in organisational operations, which includes timely, open and honest sharing of information, transparency in decision-making processes, and accountable communication to ensure trust and integrity.

Budapest, 1 October 2024



Károly Tamás Mátrai
Chief Executive Officer



József Tamáska
Deputy CEO, Chief Operating Officer



László Fazekas
Deputy CEO, Chief Financial Officer



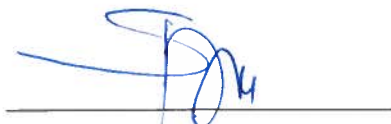
Attila Bally
Deputy CEO, Infrastructure




Csaba Kiss PhD
Deputy CEO, Chief Generation Officer



Krisztián Deme
Deputy CEO, Chief Customer Relations Officer



Sándor Szappanos
Deputy Chief Financial Officer



Réka Martini
Director of Strategy and Transactions



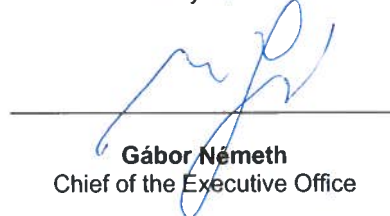
Dr. Anita Bozoky
Director of Communications



Dr. Szabolcs Tóth
Security Director



Dr. Kolos Katona
General Counsel and Chief Compliance Officer



Gábor Németh
Chief of the Executive Office